

Subject:Re: Meeting with intercessor

12A

Date:Thu, 22 Sep 2016 12:59:48 -0400

From:Richard Aslin <Redacted>
To:Greg DeAngelis <Redacted>
CC:Richard Aslin <Redacted>

Dear Greg,

This note is in response to your latest explanation of the purpose of meeting with the UR intercessor.

First, I do not trust anyone associated with the UR legal department. They have provided ample evidence of working against the principles that I feel are required to have a safe and ethical work place. So, I am not willing to meet with Lynnett about this matter (she may have good advice about educational initiatives, and I support those, including a "statement of principles" for all faculty and students).

Second, I am willing to meet with an outside facilitator who is trained to deal with these matters (i.e., sexual harassment). Such a person must be an independent consultant and not someone hired by UR legal to represent the university's interests.

Third, it is premature to meet with such an outside facilitator until the chain-of-command has ruled on the two on-going complaints which are linked to the complaint that Jessica and I filed.

Fourth, if I meet with an outside facilitator, I will only do so if that person also meets with Celeste and Keturah. I do not feel comfortable "negotiating" on behalf of the victims.

*

Regards,

Dick

On 9/21/16 11:28 AM, Greg DeAngelis wrote:

> At this point, all I was asking was for you and Jessica to meet with
> Lynnett to help figure out what the right approach would be to some
> facilitated discussions. Lynnett was not planning to get you guys
> together with Florian at this point -- they would be separate initial
> conversations. All you would need to do is represent your own
> interests. Depending on how the conversations might have gone with
> you and Jessica and Florian, the idea was for Lynnett and I to
> reconvene and discuss how to proceed, what group of people to try to
> get together with Florian, whether to bring in an outside facilitator,
> etc.
>
> I certainly don't want you and Jessica to feel like I am forcing you
> into something that you don't want to do. We may decide to go ahead
> with facilitating discussions among some larger subsets of the faculty
> anyway, but Lynnett felt that it would help her to navigate the waters
> if she could talk to you guys first.
>
> Greg

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NOTE: new email address is Redacted
Richard N. Aslin
William R. Kenan Professor of Brain and Cognitive Sciences
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