

Wormer, Susan

From: Brain & Cognitive Sciences – all members Redacted on behalf
of Greg DeAngelis Redacted
Sent: Monday, August 29, 2016 7:25 PM
To: Redacted
Subject: A note about workplace behavior

Dear BCS Faculty, Staff, Students, and Postdocs,

As we are about to embark upon a new semester of teaching and research, I wanted to send a brief note about workplace behavior and safety. I'd like to start by saying that I believe it is imperative that we strive to create a workplace in which everyone feels comfortable, valued, safe, and respected. All of us can help play an important role in shaping our workplace by being aware of University policies and procedures, and by helping us to identify and address any inappropriate behavior that may occur.

Over the past few months, I have had occasion to become substantially more familiar with University policies and procedures related to sexual harassment and other types of unacceptable workplace behaviors. During this time, I have realized that there are a variety of things that we can do within the department to raise awareness of these issues and to put procedures and guidelines in place that will help to promote a healthy and happy workplace. As such, I will be forming a committee, with representation from both students and faculty, to explore a number of these issues. I look forward to interacting with many of you about ways that we can optimize our workplace, and I welcome input from anyone at any time.

I am so proud of what all of you do to contribute to the research and educational missions of one of the strongest departments at the University of Rochester. I hope that we can all work together to make our workplace as safe, responsible, productive, and professional as possible.

Best,
Greg DeAngelis

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Greg DeAngelis
George Eastman Professor and Chair,
Dept. of Brain and Cognitive Sciences
Associate Director, Center for Visual Science
University of Rochester

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