

Redacted

Subject:Re: meeting

Date:Thu, 21 Nov 2013 00:53:32 -0500

From:Keturah Bixby Redacted

To:Greg DeAngelis Redacted

Hi Greg,

Some people have asked about how confidential it would be if they talked to you, because they don't want anything getting back to Florian, and it would be possible for the situations/circumstances to identify them even without names.

I'm not as worried about confidentiality, as I don't feel like I have anything to lose. Lots of people in the department know I'm uncomfortable around him (other people are, too). I don't think it'd be hard for him to figure out I said something, but I also think if he tried to push back I'd be pretty comfortable telling someone now. So I'm not worried about that, myself.

Apparently it was more than one undergrad who left Florian's lab because of his comments. I've asked people who know them to see whether they'd be ok with talking to you about it. Of course I'll let you know if I hear that anyone is.

Redacted is happy to share her observations, though she didn't feel harassed, and ended up having a productive working relationship with him.

Thanks again!

keturah

On Wed, Nov 20, 2013 at 6:54 PM, Greg DeAngelis Redacted wrote:
OK, thanks Keturah. Let me know the other people to contact whenever you are ready. I am out of town Monday and Tuesday, but I will get started on this...

Again, thanks for bringing this to me. You did the right thing, and I will keep this confidential

Greg

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Greg DeAngelis
Professor and Chair
Dept. of Brain and Cognitive Sciences
Center for Visual Science
University of Rochester

Redacted

On 11/20/2013 3:02 PM, Keturah Bixby wrote:

Hey Greg,

I did give Celeste a heads up that I'd talked to you and mentioned her name, and she was fine with that. Redacted is also ok with talking to you about her bad-but-not-sexual-harassment experiences. I'll let you know any other names that people are ok with.

Thanks again,
keturah

On Tue, Nov 19, 2013 at 11:48 AM, Keturah Bixby
Hi Greg,

Redacted

wrote:

Sounds great! See you then!

Thanks,
keturah

On Tue, Nov 19, 2013 at 11:46 AM, Greg DeAngelis
Hi Keturah,

Redacted

wrote:

Sure. How about tomorrow at 11:00?

Greg

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Greg DeAngelis
Professor and Chair
Dept. of Brain and Cognitive Sciences
Center for Visual Science
University of Rochester

Redacted

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On 11/19/2013 10:39 AM, Keturah Bixby wrote:
Hi Greg,

Could I meet with you sometime this week to talk about a department thing? I'm free all Wednesday before/after the lunch talk, and all Friday before/after the 1p talk. It would probably take a half hour, and definitely no more than an hour, and it's a situation I want you to know about it and I'd like some guidance on what to do.

Thanks!
keturah