

Redacted

Redacted

----- Forwarded message -----

From: **Keturah Bixby** Redacted
Date: Wed, Nov 20, 2013 at 1:56 PM
Subject: Re: question
To: Redacted

Hi Redacted,

Yes, other things are going pretty well! It's been incredibly busy but I feel like there's a light at the end of the tunnel. ;)

Thanks so much for writing back! I will pass along your name.

Thanks again!
keturah

On Wed, Nov 20, 2013 at 2:46 PM, Redacted wrote:
Hi Keturah,

I'm glad to hear you said something. Many of us have said similar things to Redacted since Florian started and it is part of the reason I didn't have him on any of my committees although I was doing production work. I also haven't had an experience that would qualify as sexual harassment, but definitely over the line and unprofessional. It would be perfectly fine to have him contact me.

Redacted

Thanks for checking! Hope non-Florian things are well for you!

Redacted

On Wed, Nov 20, 2013 at 1:14 PM, Keturah Bixby

Redacted

wrote:

Hi Redacted,

I had a meeting with Greg this morning in which I told him that Florian has been doing unprofessional things that have made me very uncomfortable, to the point that I've avoided being around him since my first year, and only recently gotten angry enough to say something. Greg had no idea anyone had ever had problems like that, but wanted to know more so he could address it. What happened to me was not at the level of sexual harassment, but I know other people have had worse experiences that are. I think we may have talked about him once but I don't really remember. No matter what your experiences, if you were ever uncomfortable it would probably be helpful for Greg to understand what kind of things have been going on. If you would be comfortable talking to Greg, would it be ok for me to give him your name? No problem if you don't feel like it. Everything would be confidential. Sorry to be contacting you about this!

Redacted

Redacted

Thanks!

keturah