

**CONFIDENTIAL**

August 23, 2016

Dear University of Rochester Administration,

I experienced and/or witnessed harassment and inappropriate sexual comments from Florian Jaeger during my time in the BCS department. His behavior created an environment that adversely affected my professional development, including missed educational opportunities at courses/workshops he led, missed networking with my peers at social events he attended, and/or missed academic collaborations with his advisees.

Sincerely,

Keturah Bixby  
Research Associate at Measures for Justice  
BCS Graduate Student 2010-present  
Graduate Student Association Advocacy Officer (2013-2014)

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cc: Peter Lennie, Gloria Culver, Wendi Heinzelman, Greg DeAngelis